

Vision and Mission	Programmes	Activities	Contribution to Mission
<p>Our vision is of a just and sustainable world for all.</p> <p>We aim to enable people to bring about positive change, and to influence constructively decisions that affect their lives.</p> <p>We do this by demonstration and training individuals, communities and organisations in tried and tested facilitation methods and techniques, developing their skills, motivation and confidence to build a culture of participation in their own context.</p>	Facilitation Training	UK public courses, UK in-house courses, international in-house courses	Equipping people with methods, mostly geared towards increasing their efficiency in their own or others' working and social places
	Support to Citizen Activists	<p>Local level pilot in Cardiff, Wales complete. Second pilot in Bristol in late 2019</p> <p>At the National level, support for #Ctrlshift conference 2019, virtual facilitation training for Extinction Rebellion</p> <p>Emerging possibilities for roll-out in other UK locations (e.g. London, Manchester)</p>	Equipping people aiming for social change with methods, to organise, influence and bring about positive change
	Understanding the impact of facilitation	<p>In initial stages</p> <ul style="list-style-type: none"> -Some case studies on the website already -Reaching out to IAF, general facilitation and academic contacts to explore more robust approach -Designing form for ToP grads to complete with stories 	Evidence that our approach works (both for marketing and as a contribution to the wider field of facilitation)
	(Long term) Support to organisations with similar values	<p>In initial stages in the UK:</p> <ol style="list-style-type: none"> 1. First attempt to reach out to a network of small organisations did not work 2. Giving reduced price places on public courses to employees of v small charities as alternative entry point to ongoing support <p>Internationally:</p> <ol style="list-style-type: none"> 1. Well established programme with partners in Africa, offering support on demand and able to utilise Village Volunteers funding for capacity development work. Current work: <ul style="list-style-type: none"> -with SNF (Uganda) with funding from the DFID Small Charity Challenge Fund; -with partners in Kenya to carry out research on impact of ToP methods in Kenya -support to ICA Benin to hold a ToP training in French for their staff and some women's groups 2. Well established programme with ICA members in Europe plus IofC in Switzerland. Mentoring Focus Homini in Poland to move from Associate to Statutory member; delivering public ToP courses in Switzerland as interim measure until there are lead ToP trainers in Switzerland and IofC Switzerland is licenced to organise ICA training. Support to ICA NL through expenses-only training and JD now on their Board (in personal capacity). 	Strengthening local organisations to make a greater contribution to positive change
	Organisational Development/ Community Building	<p>New Licence Agreement developed with trainers</p> <p>New website under development</p> <p>New communication platform approved</p> <p>More regular meetings with stakeholders</p>	Developing a platform and community to support growth and diversity of stakeholders and mission-driven activities