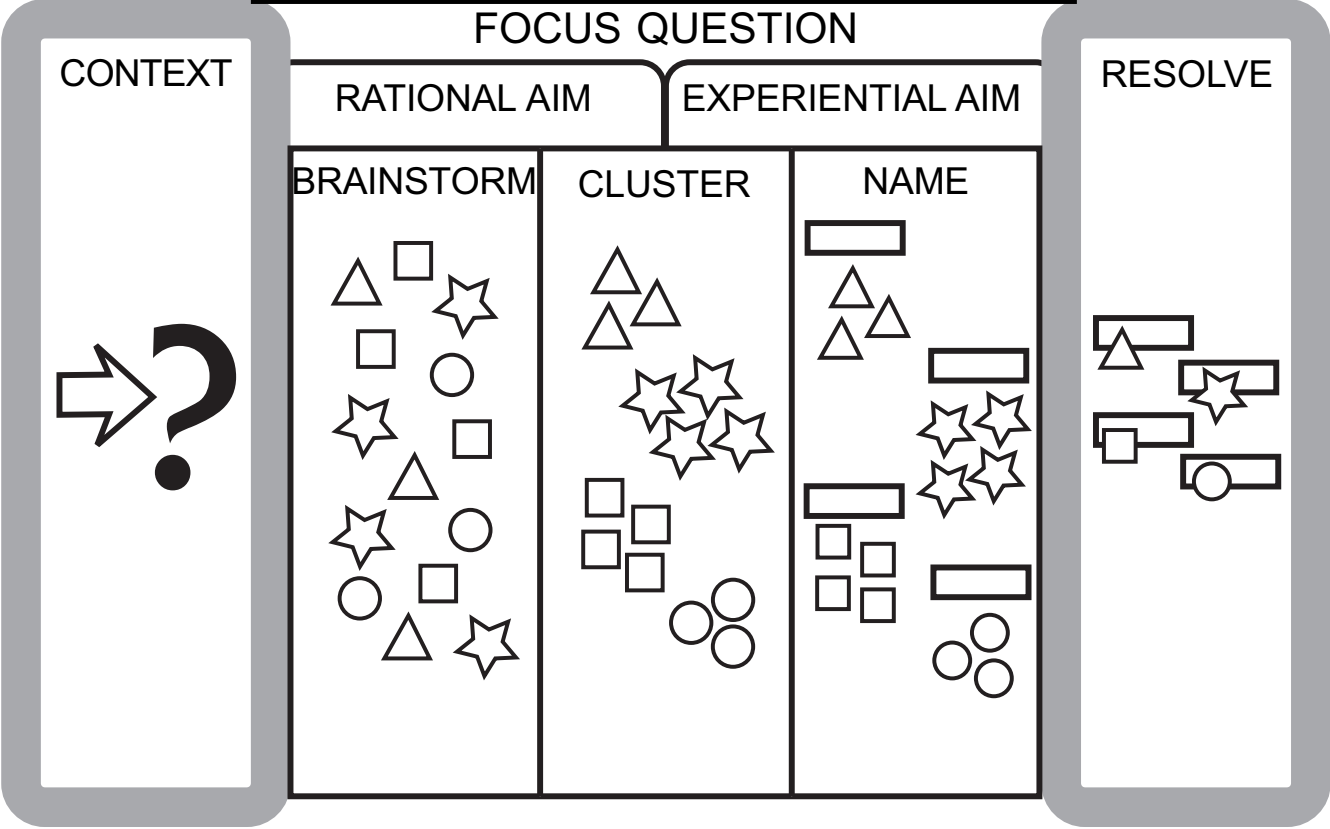
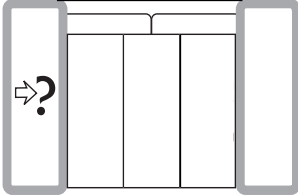


Consensus Workshop Method



CONSENSUS WORKSHOP METHOD OVERVIEW

CONTEXT



Set the Stage

1. State the purpose or aim of the workshop.
2. Clarify the Focus Question.
3. Briefly outline the process and time frame.
4. Lead the group in talking about the topic for a few minutes using a short Focused Conversation.

See page 3.6.
[3-10 minutes]

Focus Question: The question to which the workshop content & product are a response. See page 3.5

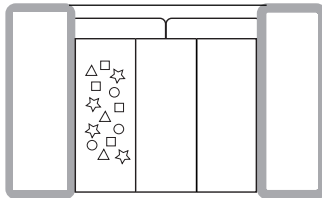
RATIONAL AIM

What the group needs to *KNOW* – the product or decision
See page 3.4

EXPERIENTIAL AIM

How the group needs to *BE* by the end of the workshop
See page 3.4

BRAINSTORM

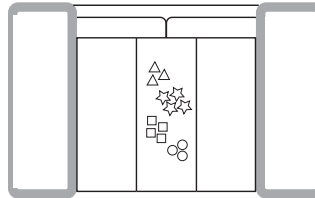


Generate New Ideas

5. Individually list answers to the Focus Question.
6. Select important ideas and write on cards individually or in teams.
7. Pass up first round of cards.
8. Ask for questions of clarity

See page 3.7
[5-15 minutes]

CLUSTER

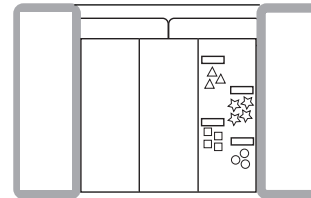


Form New Relationships

9. Form 4-6 pairs that clearly go together.
10. Ask for cards that are different and develop clusters.
11. Quickly give each cluster a symbol/ tag.
12. Mark remaining cards with symbol/ tag and pass up.

See page 3.8
[7-20 minutes]

NAME

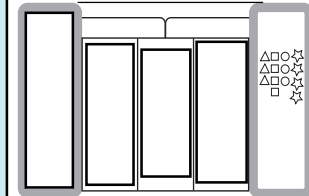


Discern the Consensus

13. Talk through the largest cluster first.
14. Give the cluster a 3-7 word name or title which answers the focus question.
15. Repeat for the remaining clusters.

See page 3.9
[10-30 minutes]

RESOLVE



Confirm the Resolve

16. Focus the group on this consensus by reading all the title cards.
17. Discuss the significance of the consensus.
18. Create a chart or visual image to hold the consensus (optional).
19. Discuss next steps and implications.

See page 3.10
[5-15 minutes]

These times represent from 30 - 90 minutes.